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**BASHH**



# BASHH Trainee Survey 2018

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## 92% agreed working conditions in UK hospitals have deteriorated in the past decade

Royal Medical Benevolent Fund survey of 2000 senior doctors, 2017

<https://rmbf.org/survey-reveals-crisis-of-confidence-in-medicine-as-a-future-career/>

In 2017, 57.4% of Foundation Year 2 doctors did not enter higher-training posts

9000 doctors left the NHS entirely

GMC. The state of medical education and practice in the UK. 2018.

<https://www.gmc-uk.org/-/media/about/somep-2018/version-one--->



# Enhancing junior doctors' working lives

## A progress report



Developing people  
for health and  
healthcare

[www.hee.nhs.uk](http://www.hee.nhs.uk)

# 8

Eight high impact  
actions to improve  
the **working  
environment** for  
junior doctors



# Save our sexual health services

Sexual health is another commissioning crisis

*BMJ* 2015 ; 350 doi: <https://doi.org/10.1136/bmj.h149> (Published 14 January 2015)

Cite this as: *BMJ* 2015;350:h149

**BASHH** Campaign created by  
British Association for Sexual  
Health and HIV



## Doctors fear for future of NHS sexual health clinics under tendering regime

Tenders for sexual health contracts could leave HIV services 'unviable'

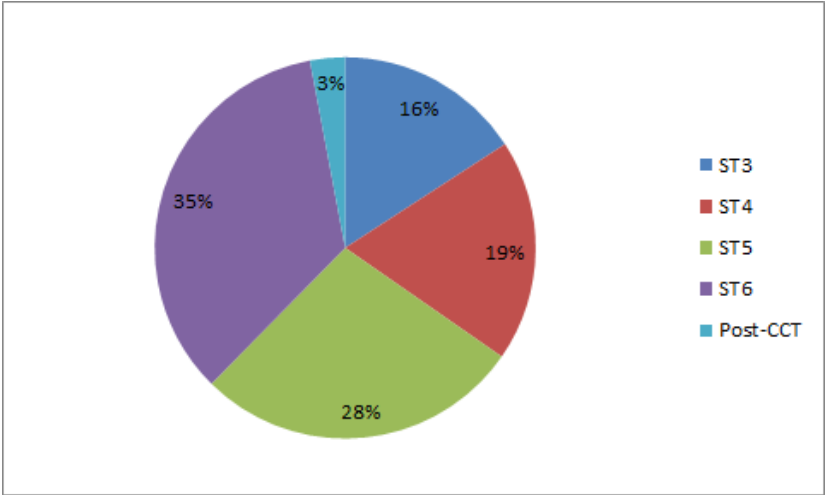
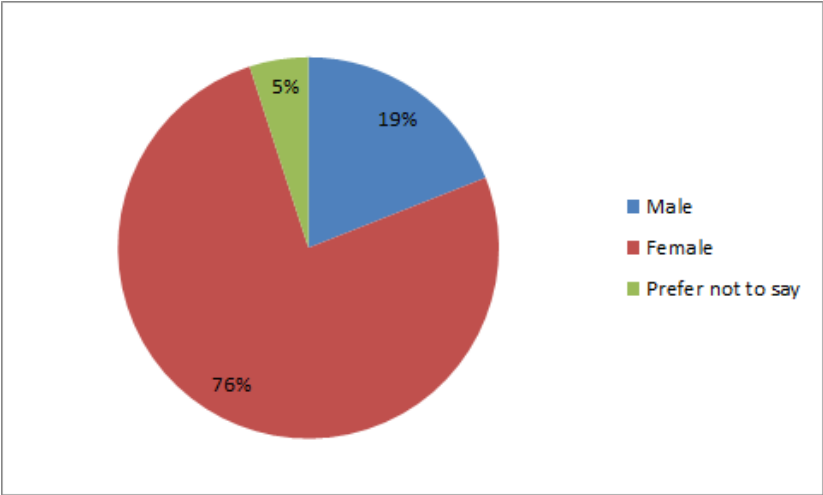
# National GUM Recruitment - Round 1

2015 - 35 applications for 29 posts	<b>120%</b>
2016 - 34 applications for 35 posts	<b>97%</b>
2017 - 38 applications for 33 posts	<b>115%</b>
2018 - 22 applications for 37 posts	<b>59%</b>
2019 - 20 applicants for 47 posts	<b>43%</b>

# Demographics

58 responses

All deaneries/LETBs represented except Northern Ireland (2 trainees)



# Trainee confidence in securing a Consultant post

No confidence

Complete confidence

0

100

Lowest  
6

Mean  
48

Highest  
100

ST3 trainees 20-70

ST4 trainees 9-80

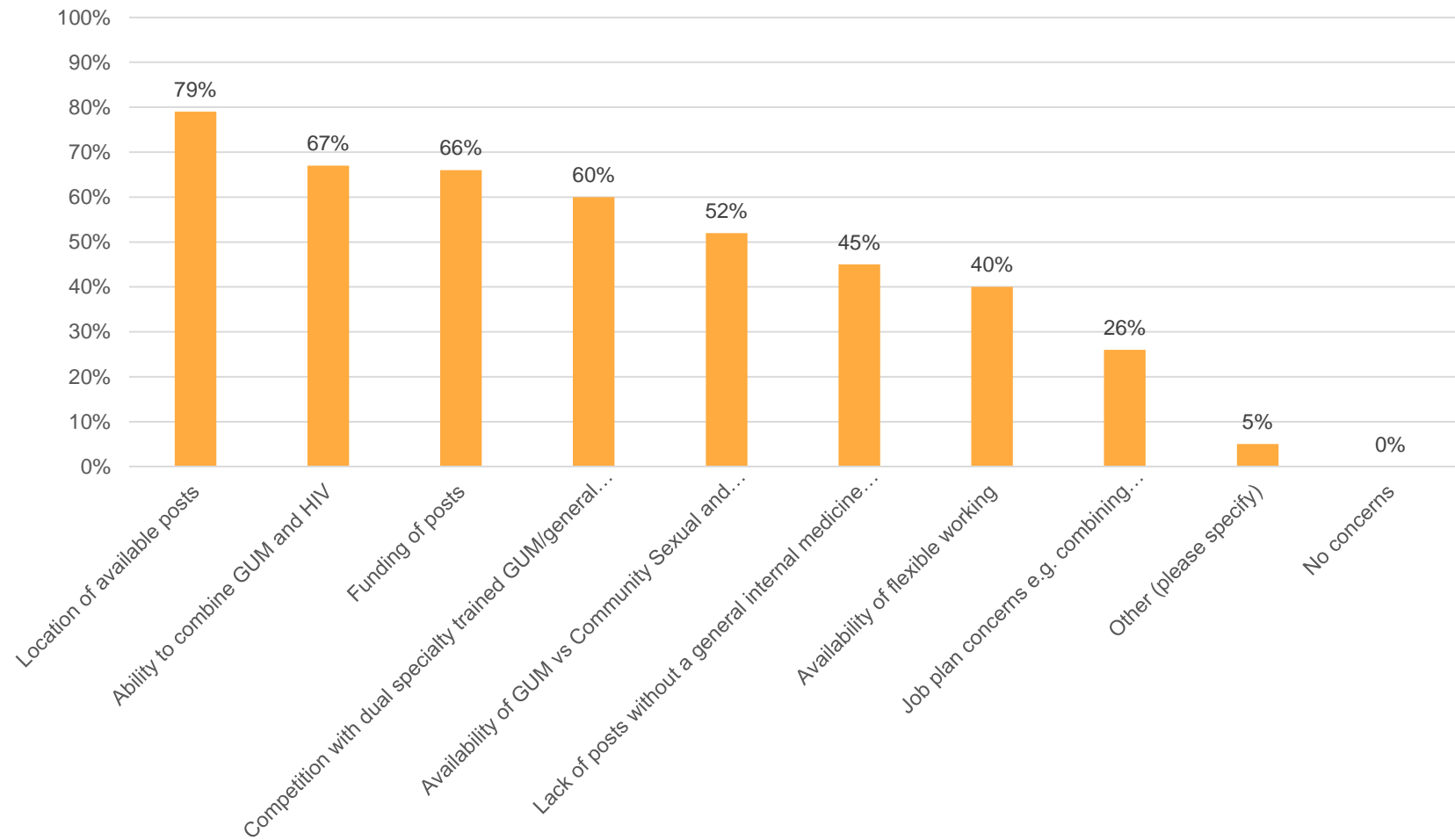
ST5 trainees 20-86

ST6 trainees 6-95

Post-CCT 50 and 100

Female trainees 6-95

Male trainees 20-80





# Shape of Training

52% would not have applied for GUM if it had involved dual training with general internal medicine.

89% of all respondents did not plan to try and dual accredit in general internal medicine in the future.

Concerns over work/life balance and on-call commitments

No interested in general internal medicine

Feeling it was too late in training and/or that they had become deskilled

Trainees felt gynaecology, general practice or sexual and reproductive healthcare were a better complement to GUM than general internal medicine.

# Dual accreditation

11% wanted to try and dual accredit:

One missed acute medicine

Four felt it would make them more employable

One cited their interest in HIV medicine.

One trainee at ST3 level, three at ST4 level, and two at ST5.

# Suggestions to improve recruitment

Encouraging sub-specialisation

Highlighting the varied nature of GUM

Securing funding and job security

**Ensuring that the specialty is not undermined in public forums**

**Improved exposure to the specialty**

# Trainee concerns

Funding cuts and the impact on:

- GUM posts and clinic closures

  - marginalised groups

  - drug resistance

  - decreased focus on preventative medicine.

Reduction in training opportunities

Fragmentation of GUM and HIV particularly in tendering and commissioning

Introduction of dual accreditation and the impact on recruitment when the focus of GUM training was becoming more ambiguous.

# BASHH Response

Working group - BASHH President, trainees, SAC, Consultants

Publicising of existing schemes eg. mentoring

Recruitment Drive

Sexual Health Heroes

# Acknowledgments

All the trainees who completed the survey

BASHH