# Specialty Curriculum for Advanced Clinical Practitioners (Integrated Sexual Health & HIV)

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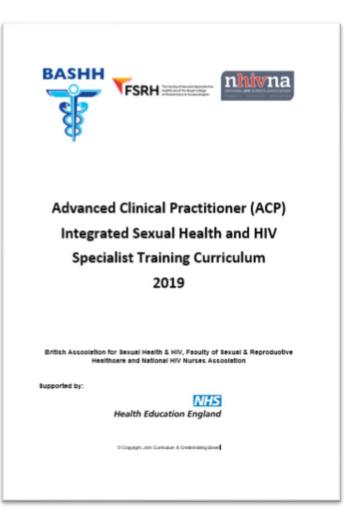






#### Aim

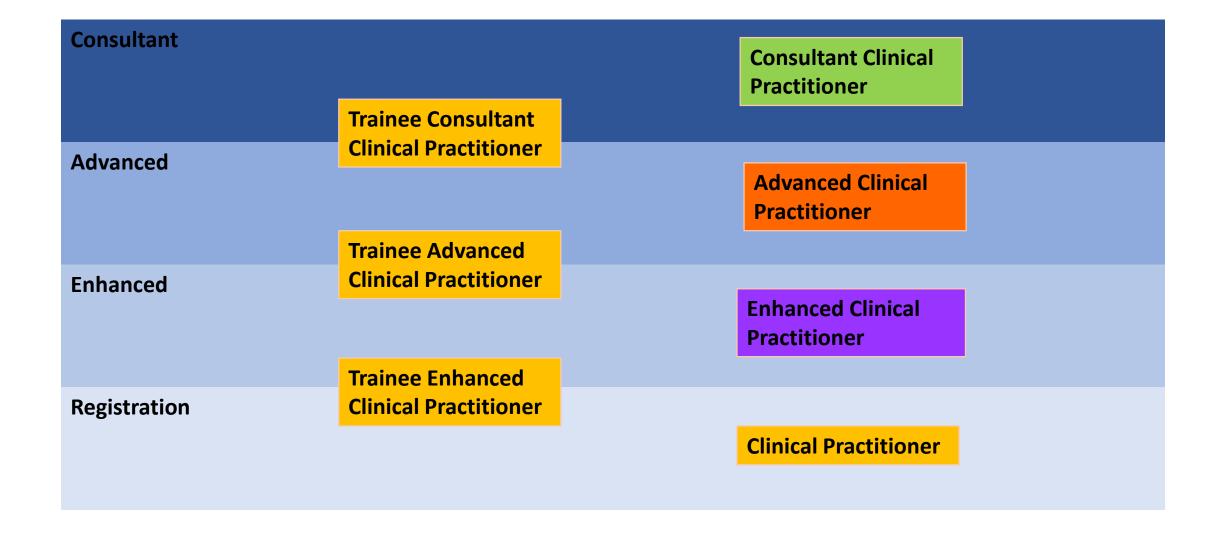
 The aim of this session is to provide an update on the Specialty Curriculum and Credentialing for Advanced Clinical Practitioners (Integrated Sexual Health and HIV).



#### Advanced Clinical Practitioner



#### Career pathway and levels of practice

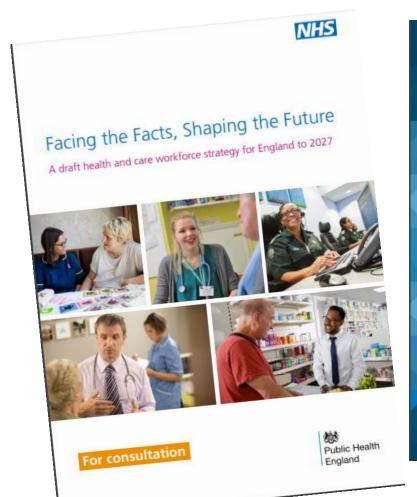


#### **Advanced Clinical Practice**

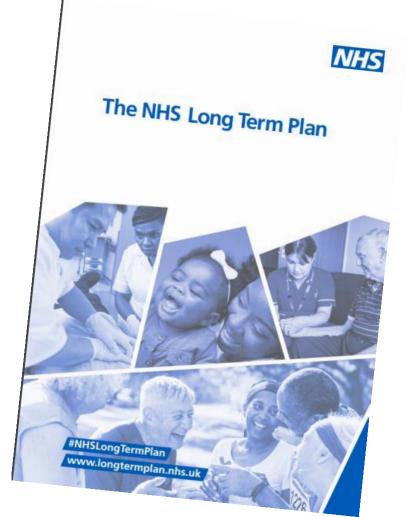
'Advanced clinical practice is delivered by experienced, registered health and care practitioners. It is a level of practice characterised by a high degree of autonomy and complex decision making. This is underpinned by a master's level award or equivalent, that encompasses the four pillars of clinical practice, leadership and management, education and research, with demonstration of core capabilities and area specific clinical competence.

(HEE, 2017: p8)

#### Workforce







#### Sexual Health







Sexual and Reproductive Health - Education, Training and Career Progression in Nursing and Midwifery





House of Commons Health and Social Care Committee

#### Sexual health

Fourteenth Report of Session 2017–19

Report, together with formal minutes relating to the report

Ordered by the House of Commons to be printed 21 May 2019

> Published on 2 June 2019 by authority of the House of Commons

#### Advanced Clinical Practitioners





#### ADVANCED CLINICAL PRACTITIONER (DEGREE)

Reference Number: ST0564

#### Details of standard

#### Occupational profile:

Advanced Clinical Practitioners are experienced clinicians who demonstrate expertise in their scope of practice. Advanced Clinical Practitioners manage defined episodes of clinical care independently, from beginning to end, providing care and treatment from the time an individual(1) first presents through to the end of the episode, which may include admission, referral or discharge or care at home. They carry out their full range of duties in relation to individuals' physical and mental healthcare and in acute, primary, urgent and emergency settings (including hospitals, general practice, individuals' homes, schools and prisons, and in the public, independent, private and charity sectors). They combine expert clinical skills with research, education and clinical leadership within their scope of practice. Advanced Clinical Practitioners work innovatively on a one to one basis with individuals as well as part of a wider team. They work

5 PROFESSIONAL REGULATION

#### NMC considers advanced nurse regulation as "feet you can contact one on either of my email address and the too discuss." part of review



BY GEMMA MITCHELL



























#### Advanced Cl



#### Multi-professional framework for advanced clinical practice in England



"New solutions are required to deliver healthcare to meet the changing needs of the population. This will need new ways of working, new roles and new behaviours."



England Centre for Practice Development

Anna Parante Con

England Centre for Practice Development Centerbury Onrist Orando University North Holmes Road Centerbury Kent

Kent CTI 1QU 5° Arre 2019

Dear college

#### MULTI-PROFESSIONAL CONSULTANT PRACTICE CAPABILITY & IMPACT FRAMEWORK: PRE-PUBLICATION CONSULTATION

We are very appreciative of the feedback we have received from many colleagues and professional groups in relation to the development and refinement of the attached framework.

We inche you to provide final feedback and comments on this pro-publication report by 4pm Friday 5" July to equidibe more part is, with the intention that publication will result in July 4fm if has been reversed by the Plain English Company. The forward is yet to be written and we also plan to include those concine discrete Electroting the impact of the role which we are currently scarcing.

we publication is completed then see will be focusing on developing a spl/sessessation in ing a cadre of stories relevant to each professional group and also developing as applying in framework and in tenders with the developments in multi-professional advanced practice. It and the Academy for Advancing Practice.

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ifeel you can contact me on either of my email addresses or my mobile below if there anything that is unclear or you would like to discuss.



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#### Multi Professional Framework for Advanced Clinical Practice

Pillar	Leadership & Management	Education	Research	Clinical Practice
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Pacilitate calibrioration of the wider team and copport power review processors to identify individual and team learning. Identify in their developmental needs for the individual and rather vider team and capporting them to address these.</li> <li>1.7 Supporting the wider team to build capacity and capability through wait-based and interprofessional learning, and the application of incruising to practice.</li> <li>1.8 Act as a role readel, educator, opervisor, coach and meeter, certifying to incritional develop the confidence of others.</li> </ul>	<ul> <li>4.1 Critically engage in receasts activity, adhering to good recearch practice guidance, or that evidence based drategiet are developed and a pplied to evidence quality, others, productivity and value for money.</li> <li>4.3 In above and eacht own and athers' clinical grantice, oelecting and applying solid, reliable methods, then acting on the findings.</li> <li>4.5 Critically approach and optitle does the outcome of relevant recearch, evolution and audit, using the results to underpin own practice and to inform that of others.</li> <li>4.4 Take a critical approach to identify appropriate individuals and organisation to there and have they wight be addressed in a crise and gragmatic way.</li> <li>4.5 Actively liferable practical secol for fact her recearch to strengther engagement of retering active and contribution to receive active processor, breeding out and applying for research feeding.</li> <li>4.6 Develop and implement robert governance quitern and optivation documentation processor, hereign the need for modifications and en critical review.</li> <li>4.7 Disconlinate best practice research fieldings of the read for modifications and en critical review.</li> <li>4.8 Pacificate collaboration belook between clinical practice and recents through processor devices and processor, between distinal practice and recents through processor appeared, retraction with a cademic, clinical and other active researchess.</li> </ul>	<ol> <li>Practice in corruptionce with their respective code of professional conduct and within their stope of practice, being responsible and accounts like for their decisions, actions and are incident at this level of practice.</li> <li>Demonstrate a critical is adevitanding of their throat deved level of respectibility and actionary and the limits of own corruptement and professional crape of practice, including when working with completing, risk, uncertainty and incorruptement professional judgement about when to seek help, demonstrating critical reflection on seek practice, eff-variances, common at a testingenes, and operates to change.</li> <li>Act on professional judgement about when to seek help, demonstrating critical reflection on seek practice, eff-variances, common and control of intelligence, and operates to change.</li> <li>Work in partnership with individuals, families and convex, using a crage of accessment avertainty and present a few properties of the professional training and convex processing the seek of the Praces of the Praces</li></ol>

#### The national agenda

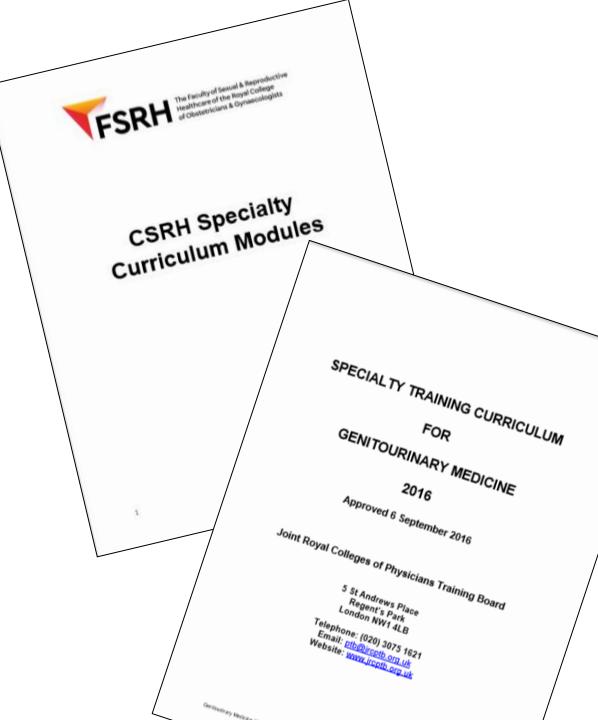
- HEE are in the process of developing a national academy of advancing practice
  - To accredit University ACP programmes
  - To create and administer a voluntary multi-professional open access directory
    of advanced and consultant practitioners who are able to demonstrate that
    they meet the requirements of the multi-professional frameworks for
    advanced and consultant level practice
  - There will be two routes to being admitted to the directory:
    - By successfully completing a HEE accredited ACP programme
    - Through the equivalence route

#### Why is this work needed?

- The nursing workforce make a significant contribution to GUM/HIV/SRH service provision through independent/autonomous practice
- There is an inconsistent approach to advanced level practice in integrated sexual health and HIV, with practice locally and/or personality driven
- There is no national standard or expectation for practice scope or level nor approach to training and education within the speciality
- This has the potential to affect the quality and safety of patient management
- No 'passport' for Advanced Practitioners to move between services in relation to clinical skills, knowledge and competencies
- There are medical staffing issues within GUM and SRH (BMJ, 2017; BMA, 2017)

#### What is the curriculum

- Joint project between BASHH, FSRH and NHIVNA
- Supported by HEE
- Based on the GUM/HIV and SRH curricula
- Mapped to the four pillars of the MPFACP
- It is a programme to support clinical learning and is designed to supplement formal University master's programmes



#### Aim of the curriculum

The aim of the curriculum is to provide a clear and comprehensive guide to the expected level and breadth of practice (knowledge, skills and behaviours) for Advanced Clinical Practitioners working in integrated sexual health and HIV and has been designed to support practitioners, trainers, managers, Higher Education Institutions and commissioners.

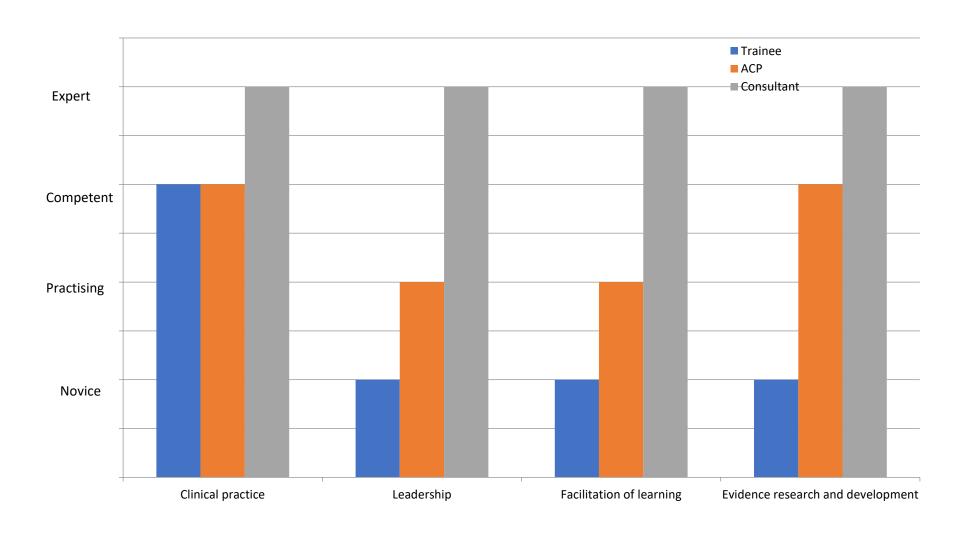
- To ensure safe and effective practice
- To standardise the level and scope of practice for advanced clinical practitioners in integrated sexual health and HIV
- To provide explicit guidance in relation to the knowledge, skills and behaviours expected of clinicians working at an advanced clinical level
- To provide a framework for clinical learning and assessment for trainee advanced clinical practitioners

#### Level of practice

While ACPs are not doctor substitutes, as with other specialities (RCEM, 2016) there is an expectation that ACP in integrated sexual health will be work at the level of at least ST3/4 (Higher Specialty Training) in relation to autonomy and clinical decision making.

It provides the minimum standard for expected practice, it is acknowledged however, that some ACPs will be practicing at a higher level in some areas, reflecting individual specialist skills and/or service requirements.

#### Medical trainees vs ACPs (Brown, 2018)

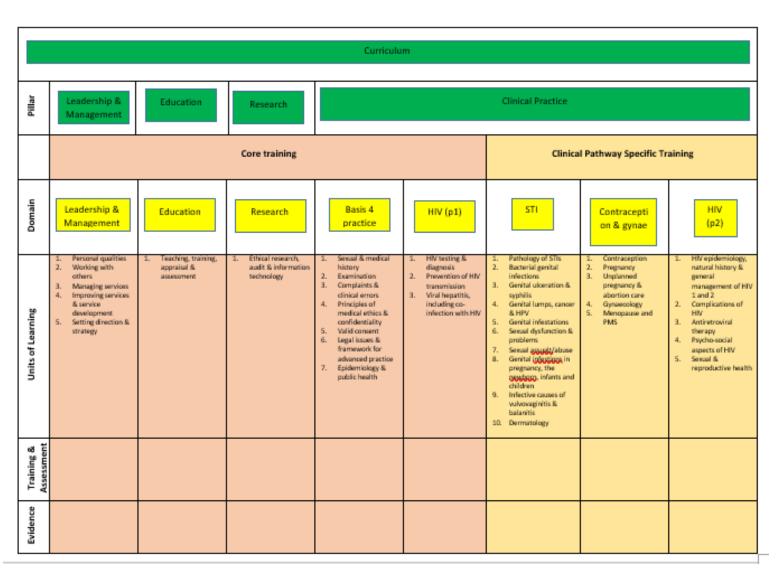


#### Clinical pathways

The curriculum has been designed to allow ACPs to follow one of three pathways:

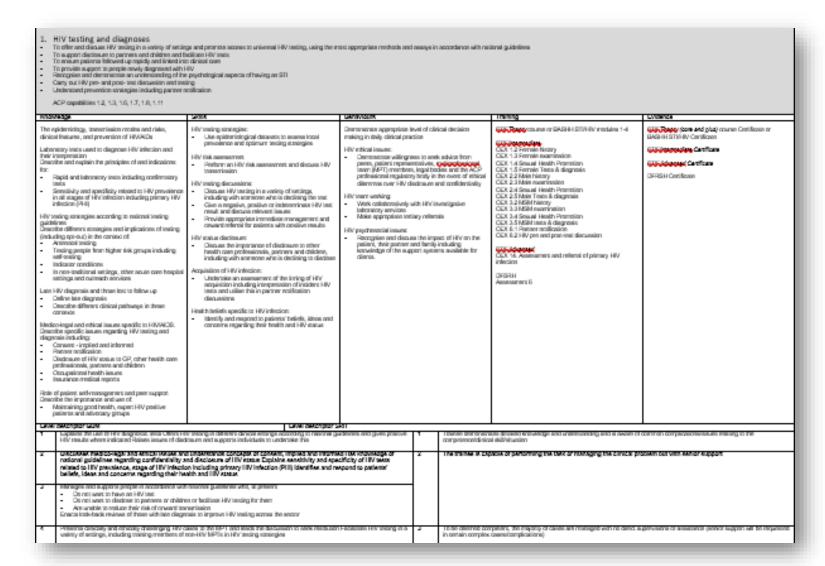
- ACP Integrated Sexual Health
- ACP HIV
- ACP Integrated Sexual Health and HIV

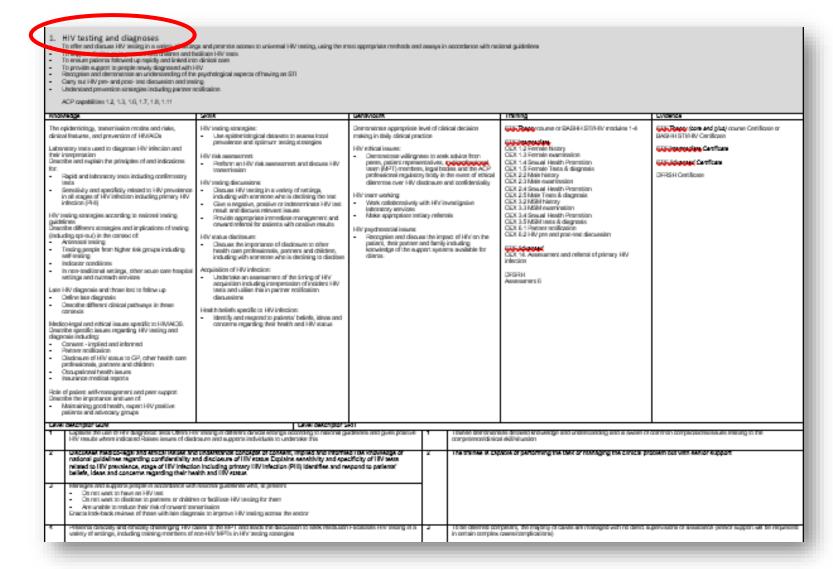
## Overview of learning



#### Link to existing national qualifications

- The project team a mapped the learning outcomes to existing national qualifications in HIV/Sexual Health
  - STIF*Intermediate*
  - STIFAdvanced
  - STIF*Train-the-trainer*
  - NHIVNAAdvanced
  - Diploma Faculty of Sexual & Reproductive Health
  - Letter of Competence: Sub dermal Implants
  - Letter of Competence: Intrauterine Techniques



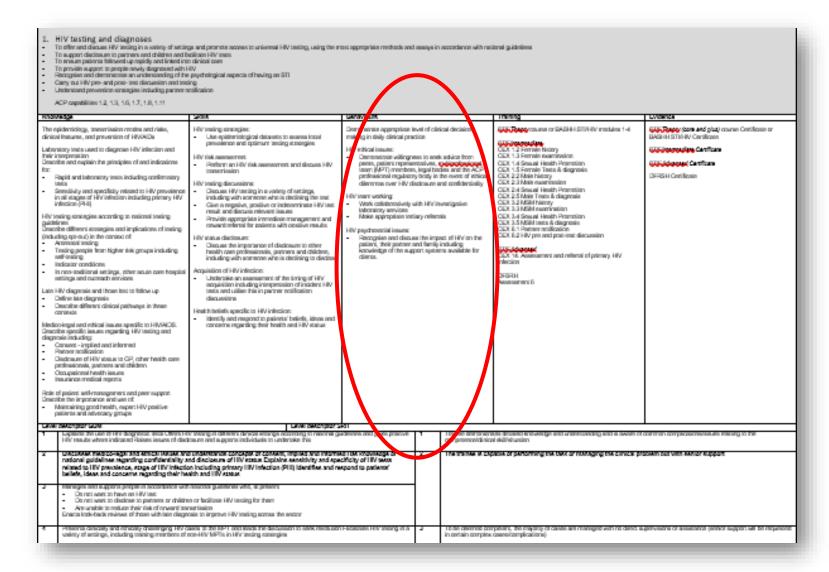


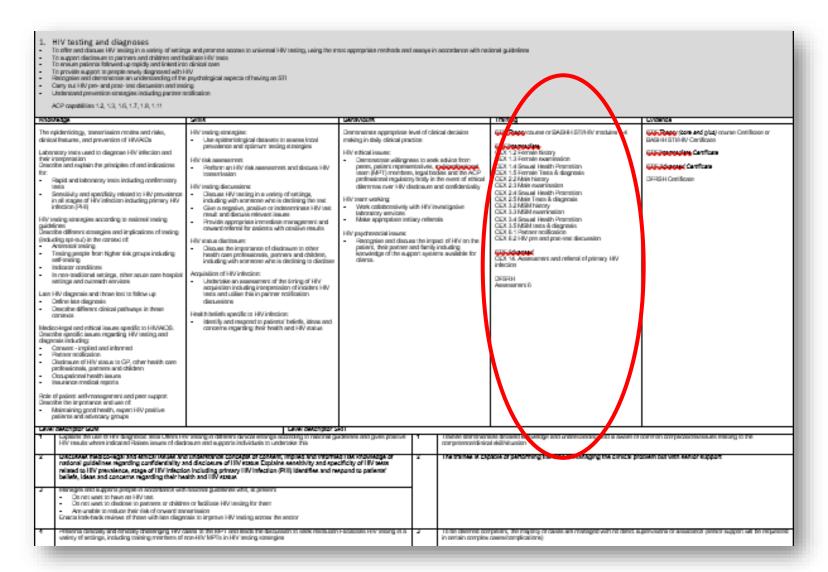
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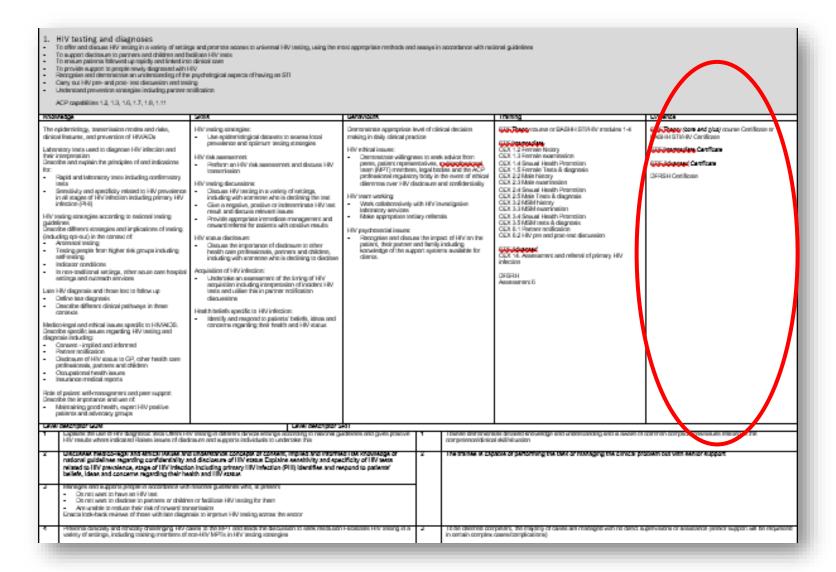
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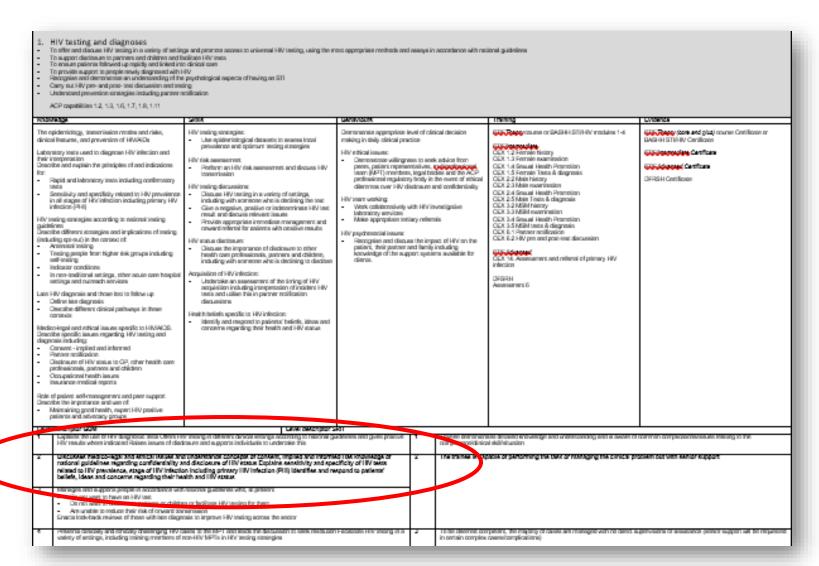
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#### What is credentialing?

- A process for those practitioners who are able to demonstrate that they meet the required learning outcomes of the curriculum
- A portfolio of evidence will be submitted by the applicant, which will be reviewed
- Two outcomes: achieved, not achieved

## Does this mean that all nurses will be working to this standard?

- No, only credentialed ACPs
- This is the national expectation for a credentialed ACP who will be expected to demonstrate they have reached the required level across the four pillars, however it will be down to each service to decide how they want to use ACPs
- Within a service there may be:
  - Some experienced ACPs and consultant practitioners may be working to a higher level across the four pillars or within a specific area of practice (e.g. complex contraception, specific STI, specific population etc.)
  - 'Enhanced Clinical Nurses' working to a lower level or which have limited area of practice
  - Trainee ACPs who are working towards this standard but who will require support and supervision

#### Credentialing

The credential confirms there is sufficient evidence that the standard of practice meets the defined standard in the Curriculum

'a process which provides formal accreditation of competences (which include knowledge, skills and performance) in a defined area of practice, at a level that provides confidence that the individual is fit to practise in that area...'

'Confirmation that at a moment in time, an individual has presented evidence that confirms their competence against a specific curriculum'

- Not an assessment in itself
- Not a qualification
- Not a license to practice
- Not a panel review of competence
- "A line in the sand"

#### Academic credits

- At City, University of London we are piloting a 30 credit level 7 portfolio module so that individuals will be able to gain academic credits for the learning undertaken and evidenced in the curriculum.
- 2 parts to the module
- 1) A portfolio evidencing all the units of learning
- 2) A 4,000 word report on a negotiated project to evaluate the impact of the students role as an ACP
- 15 funded places on the pilot by HEE
- Starting in September 2019
- If interested contact <a href="matthew.grundy-bowers@city.ac.uk">matthew.grundy-bowers@city.ac.uk</a>

#### Future developments

- Nurses will be able to sit Diploma in Genito-Urinary Medicine
- In discussions with FSRH for nurses to be able to sit membership examinations
- The curriculum and credentialing committee to consider incorporating other levels of practice:
  - Enhanced
  - Consultant

#### Acknowledgements

#### **Project team**

Felicity Young, Consultant Nurse (Isle of Wight)

Fiona Dickson, Advanced Nurse Practitioner (Waldron Health Centre)

Dr Michelle Croston, Senior Lecturer (MMU)

Vinet Campbell, Learning & Development Manager (FSRH)

#### Many thanks

Mary Dawood, Consultant Nurse (ED) Imperial College Healthcare NHS Trust

Dr Ruth Brown, Consultant Physician (ED) and Associate Director (Medical Education), Imperial College Healthcare NHS Trust

Both led the RCEM ACP project and have been invaluable in the development of this project and for also sharing their slides